

ULICE PAYNE, JR.

Ulice Payne, Jr. is the president of Addison-Clifton, LLC, a global trade compliance advisory firm with offices in the U.S. and China (www.addison-clifton.com). Payne currently serves on the board of directors of Foot Locker, Inc. (NYSE), ManpowerGroup (NYSE) and WEC Energy Group, Inc. (NYSE). He is also a member of the Economic Club of Chicago and is the founder and chairman of Cyber Athletix, LLC (www.cyberathletix.com), which is an omnichannel for sports technology that is used in the development of athletes.

Payne is the recipient of the 2022 “Directorship 100” award, issued by the National Association of Corporate Directors, that is given to the most influential directors in a corporate boardroom. Payne was inducted into the Wisconsin Business Hall of Fame in 2022. He was recognized as one of the Most Influential Black Corporate Directors by Savoy magazine in 2021.

Payne has also served as president and chief executive officer of the Milwaukee Brewers Baseball Club and as managing partner of Foley & Lardner LLP’s Milwaukee office where he chaired the law firm’s international business team. Payne has served on the board of directors of the Southeast Wisconsin Professional Baseball Park District, the Metropolitan Milwaukee Association of Commerce (past chair), YMCA of the USA (past chair), the Medical College of Wisconsin and Children’s Hospital of Wisconsin.

Payne received both his bachelor’s degree in business administration (1978) and his law degree (1982) from Marquette University. He studied in the Master of Law program (1986-1987) at the University of London, England. Mr. Payne received an Honorary Doctor of Laws degree from Marian College of Fond du Lac, Wisconsin in 2004. In 2010, he received the Marquette University Law School Alumnus of the Year Award.

Payne was a Sunkist High School All-America in 1973, Pennsylvania All-State in 1973 and was a member of Marquette University’s 1977 NCAA championship basketball team. He was a 1978 draft choice of the NBA Detroit Pistons. Payne was the recipient of the Willie Stargell MVP Award in 2022. He has been inducted into the Pittsburgh, Pennsylvania Basketball Hall of Fame, the Mon Valley, Pennsylvania Sports Hall of Fame and the Connie Hawkins Summer League Hall of Fame.